

Resume of

SAHADAT HOSSAIN

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OBJECTIVE

To be in a teaching position, where I will have scope to contribute scholarly to my discipline through advance researches and disseminate the outputs to the students and broader stakeholders in a customized way.

EDUCATION

Master of Science (M.Sc.) in Management (With a Focus in Strategic Management), 2014,
College of Business and Entrepreneurship, CGPA-3.90
Texas A&M University - Commerce (AACSB Accredited)
Commerce 75428, Texas, United States of America (USA)

Master of Business Administration (MBA), 2008,
Major in Strategic and International Management, CGPA-3.69
Faculty of Business Studies, University of Dhaka
Dhaka-1000, Bangladesh

Bachelor of Business Administration (BBA), 2007,
Major in Management, Department of Management,
Faculty of Business Studies, CGPA-3.44, University of
Dhaka, Dhaka-1000, Bangladesh

RELEVANT EXPERIENCES (Teaching and Research)

Senior Lecturer in Management, January 2015 to Present,
School of Business, University of Liberal Arts Bangladesh (ULAB)
Road: 5/A, Dhanmondi, Dhaka: 1209, Bangladesh

Actively organize and participate different Seminars and Industrial Tours
Design, prepare and developed teaching materials
Deliver lecture, assess students' coursework, set and marked examinations Attend
academic meetings, seminar, workshops etc
Undertake personal research project and actively contribute to the institution's research profile
Supervise intern and project students to prepare internship report

Graduate Research Assistant, September 2013 to August 2014,
Business Administration and MIS Department, Texas A&M University - Commerce,
Commerce, Texas 75428, United States of America (USA)
Worked for: Dr. Edgar Manton (Regent Professor of Texas A & M University System)
Dr. Donald English (Professor and former Chairman of the Department)

Searching out the Peer Reviewed Journals related to the research
Preparing initial write ups for the different parts of research
Reviewing the students papers, discussions and examinations under supervision of Professor
Managing the contacts and responding relevant queries of the students
Preparing updated materials for the Professors both for Face to Face and Online classes

Lecturer in Management, February 2010 to May 2013,
School of Business, Bangladesh University of Business and Technology (BUBT)
Mirpur-2, Dhaka-1216, Bangladesh

Designed, prepared and developed teaching materials;
Delivered lecture, assessed students' coursework, set and marked examinations;
Attended academic meetings, seminar, workshops etc
Supervised intern students to prepare internship report;
Assisted in designing course curriculum of the Department

RESEARCH

Research-gate Summary:
10 Peer Reviewed Publications, 16 Citations,
ID: https://www.researchgate.net/profile/Sahadat_Hossain

PEER REVIEWED PUBLICATIONS

- Baten, A., Ishtiaque, A. S., Hossain, S (2019). How Turnover is Effecting Employers in Bangladesh and What Steps Employers are taking to Reduce Turnover in Their Organizations? *International Journal of Science and Management Studies*, 2(6), <http://www.ijmsjournal.org/2019/volume-2%20issue-6/ijms-v2i6p105.pdf>. Published By: Science Research Publication, North Street, Ammapalayam post, Perambalur-621101, Tamil Nadu, India.
- Hossain, S., Hasan, M. H., Saleh, F. (2018). Factors Affecting the Organization Design: A Study on the Selected Dimensions in the Bangladeshi Context. *American Journal of Management*, 18(4), 49-59. <https://doi.org/10.33423/ajm.v18i4.183>. Published by North American Business Press, Florida, USA.
- Hossain, S., Ahmed, N. A. (2018). Impact of Selected Determinants on Foreign Direct Investment in Bangladesh: An Empirical Study Based on Panel Data. *Journal of Applied Business and Economics*, 20(7), 152-167. Available at <http://www.na-businesspress.com/jabeopen.html> . Published by North American Business Press, Florida, USA.
- Islam, A.K.M, A., Hossain, S. (2018). Insured's Perception on Determinants of Insurance Claim Recovery Process: Are those Illusion or Reality for the Insurers in Bangladesh? *International Journal on Customer Relation*, 6(2). 1-8. Available at SSRN: <https://ssrn.com/abstract=3277940>. Published by Publishing India, New Delhi.
- Hossain, S., Hasan, M. H. (2016). Strategic Human Resource Management (SHRM) Practices in Bangladesh: What Really Makes the Difference? *Journal of Strategic Human Resource Management* 5(3), 34-42. Available at <http://www.publishingindia.com/jshrm/32/strategic-human-resource-management-shrm-practices-in-bangladesh-what-really-makes-the-difference-/509/3638/>. Published by Publishing India, New Delhi.
- Hossain, S., Sakib, N. (2016). Impact of Social Media Marketing on University Students' Brand Loyalty. *International Journal of Marketing and Business Communication* 5(3), 1-7. Available at <http://www.publishingindia.com/ijmbc/49/the-impact-of-social-media-marketing-on-university-students-brand-loyalty/507/3623/>. Published by Publishing India, New Delhi.
- Hossain, S., Saleh, F. (2016). Role of Leadership in Performance Excellence. *Global Journal of Business Management* 10(1), 23-37. Available at http://globalvisionpub.com/journal-detail-issues.php?volumesno_id=57&journals_id=1&volumes_id=35. Published by Global Vision Publication, New Delhi.
- Hossain S., Sultana, S. (2014). Factors Affecting achievement Motivation: A Study on the Selected Industries of Bangladesh. *ASA University Review* 8(2), 191-201. Available at <http://www.asaub.edu.bd/asareview/v8n2.php>. Published by ASA University Bangladesh.
- Hossain S., Islam F. (2013). Comparison of Customer Satisfaction between Grameen Phone Ltd and Robi. *ASA University Review*, 7(2), 199-208. Available at <http://www.asaub.edu.bd/asareview/v7n2.php> . Published by ASA University Bangladesh.
- Hossain S., Islam F. (2011). Understanding the Vulnerability of Ready Made Garments Industry of Bangladesh in the light of Porter's Five Forces Model. *BUBT Journal* 03, 24-41.

Available at
https://www.researchgate.net/publication/332267319_Understanding_the_Vulnerability_of_Ready_Made_Garments_RMG_Industry_of_Bangladesh_in_the_light_of_Porter's_Five_Forces_Model. Published by Bangladesh University of Business and Technology.

RESEARCH IN PROGRESS

Hossain, S., Chowdhury, S. H., (2018). Differences in Consumer Orientation toward Online Shopping of Clothing in Bangladesh (Submitted to *Journal of Business and Leadership*),
Hossain, S. (2018). Impact of Employee Job Satisfaction on Turnover Attitude: Understanding the Mediating Role of Employee Demographics (Ongoing).

CONFERENCE PROCEEDING

'Impact of Job Satisfaction on Turnover Attitude: Understanding the Mediating Role of Employee Demographics'. 2nd International Conference on Business and Management (ICBM) 2019. BRAC Business School, BRAC University, Dhaka, Bangladesh.

OTHER WRITE-UP

Career Planning for Undergraduate Students. ULAB Career Fair Souvenir. *University of Liberal Arts Bangladesh*. October, 2018.

Budget and Inflation. *Voice of Business (Students' Magazine)*. Faculty of Business Studies, University of Dhaka, December, 2007.

Paralyzing Trade Union: Paralyzing Working Class. *Voice of Business (Students' Magazine)*. Faculty of Business Studies, University of Dhaka, June, 2008.

EXPERIENCE AS TRAINER

Have been actively involved as a Trainer to the project 'Creating e-Entrepreneur' jointly organized by Ministry of Information and Communication Technology (ICT), Govt. of Bangladesh and E-Commerce Association of Bangladesh (ECAB).

OTHER EXPERIENCES (Non-Academic)

Trainee (Corporate Affairs), August 2009 to January 2010
Marico Bangladesh Limited. Dhaka-1230, Bangladesh

Research Investigator, July 2009 to August 2009 (Contractual), SIRIUS
Marketing and Social Research Ltd, Dhaka-1209, Bangladesh

Research Officer, January 2009 to February 2009,
Akiz Cement Company Limited, Dhaka-1000, Bangladesh

Intern, July 2007 to December 2007,
Access to Information (A2I), United Nations Development Program (UNDP)

TRAINING AND WORKSHOP PARTICIPATED

1. 'Protection of Human Subjects' Organized by Office of Research and Sponsored Program, April 2014, Texas A&M University - Commerce, Texas, USA.
2. 'Responsible Conducts of Research' Organized by Office of Research and Sponsored Program, April 2014, Texas A&M University - Commerce, Texas, USA.
3. 'Trade and Economic Issues for Media professionals', Organized by jointly European commission and Unnyan Samunnya, March 2007, Dhaka-1000, Bangladesh.
4. 'Research Methodology for Social Science', Organized by Presidency University Bangladesh, December 2007, Dhaka 1212-1213, Bangladesh.
5. 'Trade Development Issues' Organized by Unnyan Samunnya, June 2008, Dhaka-1000, Bangladesh.

6. 'How to Use Moodle as E-Learning Platform'. Organized by University of Liberal Arts Bangladesh (ULAB), June 2015, Dhaka-1209, Bangladesh.

COURSES TAUGHT

Strategic Management
Research Methodology
International Business
Human Resource Management
Principles of Management
Organizational behavior
Industrial Psychology
Industrial Relations
Compensation Management
Introduction to Business

COMPUTER SKILLS

MS Excel, MS Access, MS Power Point
Statistical Package For Social Science (SPSS)

LANGUAGE SKILLS

English: International English Language Testing System (IELTS). Overall Band Score: 7.00
French: Have completed Level-1 from 'Alliance Francaise Dhaka', Bangladesh.
Deutsch: Have completed Level B-1 from 'Goethe Institut Dhaka', Bangladesh.

REFERENCES

Professor John Humphreys, DBA
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